



# UNITARIAN UNIVERSALIST CHURCH OF BOULDER

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## Seeking a Full Time Director of Religious Education

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**The Unitarian Universalist Church of Boulder (UUCB)** is a vibrant, progressive religious community of 240 members. We've emerged from pandemic with energy, hope, stability, and eagerness to build the next chapter of our church community. Our minister, our leaders, and the whole congregation strongly believe the Director of Religious Education (DRE) is a cornerstone position for the church to live its mission. We're seeking a leader with vision and experience who brings an entrepreneurial sense and is excited to build this next chapter together.

The DRE is a full time position leading faith formation for all children and youth and their families. The DRE develops and implements programs and activities that engage the imagination, develop spiritual and ethical resources, deepen knowledge of the world's religious landscape, and connect participants to an embodied understanding of our Unitarian Universalist faith and UUCB's Mission. The DRE builds our UUCB community through connecting kids and families with each other and the larger church, deepening their relationships.

### **Responsibilities**

*Faith formation for children and youth* includes selecting and coordinating age-appropriate learning experiences and activities, building a community of inclusion and welcome for newcomers, and keeping accountability for safety. For older youth, Coming of Age and OWL are key programs. A high school youth group and a 9th grade service/learning trip have been on hold for several years.

*Community building* starts with a warm, loving, thoughtful presence, and goes beyond just the children and youth. We see parents as the primary religious educators of kids, so the DRE will create learning, relationship-building, and service opportunities for parents and families.

*Program development* to evolve and implement strategy for family ministry. While Covid prevented us from implementing a thorough 2019 strategic plan for religious education, the culture of the congregation also supports innovation. The DRE recruits, trains, and manages volunteers and staff for the program, as well as leading and developing the team of family ministry volunteers.

*Professional development* is a core staff team value. We make time and money available for ongoing learning, seek mentors, and participate in collegial professional development groups.

### **Hours**

Full time. Sundays 8:00-1:00, with the remaining 35 hours during business hours on at least four week days. First Fridays of every month 5:00-9:00pm (for a community meal and gathering). Periodic evening or weekend meetings and events.

### **Required Qualifications:**

Bachelor's Degree in related field or equivalent experience; comfort working independently and collaboratively in teams; demonstrated ability to supervise others; effective communication; volunteer management; process and strategy development; strong project management skills; familiarity and appreciation for liberal religion; experience running a religious education program.

### **Desired Qualifications:**

Credentialing through the UUA Religious Education Credentialing Program or ministerial fellowship through the UUA; experience leading change; BA or Masters in education-related field; education leadership and management experience; involvement in continuing education opportunities.

### **Compensation**

\$55,000 - 65,000. We are committed to meeting the Unitarian Universalist Association's fair compensation guidelines for our location, size, and candidate experience. We also offer \$5,000 Moving Expenses, \$2,500 Professional Expenses, an 80% employer contribution to health insurance premium, and a 5% contribution to 401k + 5% match once enrollment requirements are met.

### **Application Process**

Please send a cover letter, resume, and a document sharing your philosophy of religious education, to Rev. David Schwartz at [minister.uucb@gmail.com](mailto:minister.uucb@gmail.com) by November 1, 2022.

UUCB does not discriminate on account of race, color, gender, sexual orientation, gender expression, age, disability, class or ethnicity. In addition, we take promotion of diversity into account when choosing among well-qualified candidates.